



Sheena Olsen

Ngemba/Kunja woman
Founder & Managing Director

Sheena Olsen is a proud Ngemba/Kunja woman, founder of Gyros Consultancy Group, and founder of Oyster Tribe Aboriginal Corporation, based in Dubbo, Western NSW.

With over 20 years of experience across child protection, out-of-home care, research, and policy reform, Sheena brings a rare combination to every stage: lived cultural knowledge, deep operational experience, and a clear, grounded voice on what works (and what doesn't) in Aboriginal service delivery.

Sheena provides business consulting support to organisations through program review, governance strengthening, pre-audit preparation, compliance readiness, and company restructure to improve systems, accountability and long-term organisational sustainability.

She has contributed to the Family Is Culture Review, Uniting's First Nations Strategy, ANU's Local Decision Making evaluation, and the Aboriginal Housing Office's Three Rivers regional housing report. She speaks regularly at national sector conferences and is a recognised leader in culturally responsive practice.

SIGNATURE TOPICS

- ✓ Building strong Aboriginal organisations from the inside out
Establishing ACCOs that last and stay grounded in community
- ✓ Cultural safety beyond the policy document
What it actually takes to embed cultural responsiveness in service delivery
- ✓ Working two-way with Aboriginal communities
Lessons for government and NGO partners on genuine partnership
- ✓ Out-of-home care reform from the inside
Reflections from 15 years across casework, policy and review
- ✓ Aboriginal women in leadership
Building businesses, organisations and movements in Western NSW

RECOGNITION & CREDENTIALS

NSW Service Excellence Award

Awarded by ACWA, presented by then-Minister Brad Hazzard

DCJ Panel Member

Family Group Conference Facilitators and Aboriginal Assessors

Advanced Diploma in Legal,
Advanced Diploma in
Community Sector Leadership
and Management
Cert IV in Training and Assessment

WHAT AUDIENCES TAKE AWAY

Sheena's sessions blend lived cultural knowledge with hard-earned operational insight. Audiences leave with a sharper understanding of what culturally responsive practice actually requires, and concrete shifts they can make in their own work.

SELECTED PAST ENGAGEMENTS

- ABSEC State Forum 2026 – Speaker, Dubbo
- SNAICC National Conference – Workshop Presenter
Aboriginal child welfare and out-of-home care
- ABSEC State Conference – Workshop Presenter
Cultural practice in service delivery
- Child Aware National Conference – Workshop Presenter
Trauma-informed work with Aboriginal families
- ACWA NSW – Workshop Presenter and Award Recipient
NSW Service Excellence Award
- CREATE Foundation Conference 2017 – Panel Member
Leaving care and youth voice



Please feel free to reach
out for any questions.

WHAT PEOPLE SAY

"Sheena brought a level of cultural depth and practical insight to our team that we couldn't have built ourselves. Her work continues to shape how we engage with Aboriginal communities"

"One of the most grounded and impactful speakers we've hosted. Sheena doesn't just present, she challenges the room to think differently and act differently."

Get in Touch!

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